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# EXHIBIT 11

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California Department of Education  
Educational Demographics Unit  
Prepared: 11/7/2007 3:56:03 PM

Report **Teacher Credential & Experience Rpt (with school data)**  
Year **2006-07**  
District **0161192--HAYWARD UNIFIED**

## # of Teachers by Credential Type

School	Code	# of Teachers	Full	Univ. Intern	Dist. Intern	Pre-Intern	Emergency	Waiver	Avg. Yrs. Teaching	Avg. Yrs. in District	# First Yr Teachers	# Second Yr Teachers
ANTHONY W. OCHOA MIDDLE	6056956	20	19 (95.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	3 (15.0 %)	0 (0.0 %)	13.0	8.5	2	0
BOWMAN ELEMENTARY	6000889	29	26 (89.7 %)	3 (10.3 %)	0 (0.0 %)	0 (0.0 %)	1 (3.4 %)	0 (0.0 %)	12.4	10.1	5	2
BRENKWITZ HIGH	0133009	8	7 (87.5 %)	1 (12.5 %)	0 (0.0 %)	0 (0.0 %)	1 (12.5 %)	0 (0.0 %)	11.5	6.0	1	0
BRET HARTE MIDDLE	6056931	21	18 (85.7 %)	2 (9.5 %)	0 (0.0 %)	0 (0.0 %)	2 (9.5 %)	0 (0.0 %)	8.0	5.5	8	1
BURBANK ELEMENTARY	6000905	33	32 (97.0 %)	1 (3.0 %)	0 (0.0 %)	0 (0.0 %)	1 (3.0 %)	0 (0.0 %)	14.9	12.1	0	2
CESAR CHAVEZ MIDDLE	6056949	38	35 (92.1 %)	1 (2.6 %)	0 (0.0 %)	0 (0.0 %)	8 (21.1 %)	1 (2.6 %)	8.6	7.4	4	0
CHERRYLAND ELEMENTARY	6000913	46	42 (91.3 %)	3 (6.5 %)	0 (0.0 %)	0 (0.0 %)	4 (8.7 %)	1 (2.2 %)	11.8	8.5	2	4
EAST AVENUE ELEMENTARY	6000921	23	23 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	1 (4.3 %)	1 (4.3 %)	13.1	11.2	1	1
EDEN GARDENS ELEMENTARY	6090583	31	29 (93.5 %)	1 (3.2 %)	0 (0.0 %)	0 (0.0 %)	1 (3.2 %)	0 (0.0 %)	12.3	11.3	3	0
ELDRIDGE ELEMENTARY	6000947	25	24 (96.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	2 (8.0 %)	0 (0.0 %)	11.0	7.8	1	2
FAIRVIEW ELEMENTARY	6000962	20	20 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	12.8	10.6	2	0
FAITH RINGGOLD SCHOOL OF ARTS	6113815	6	6 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	1 (16.7 %)	0 (0.0 %)	12.7	7.8	1	0
GLASSBROOK ELEMENTARY	6000988	26	25 (96.2 %)	1 (3.8 %)	0 (0.0 %)	0 (0.0 %)	1 (3.8 %)	0 (0.0 %)	11.6	10.2	3	0
HARDER ELEMENTARY	6000996	31	29 (93.5 %)	1 (3.2 %)	0 (0.0 %)	0 (0.0 %)	4 (12.9 %)	1 (3.2 %)	12.3	8.7	4	3
HAYWARD HIGH	0133629	87	78 (89.7 %)	9 (10.3 %)	0 (0.0 %)	0 (0.0 %)	13 (14.9 %)	1 (1.1 %)	13.8	10.8	8	5
DISTRICT OFFICE	0000000	35	33 (94.3 %)	1 (2.9 %)	0 (0.0 %)	0 (0.0 %)	3 (8.6 %)	0 (0.0 %)	18.7	16.0	7	0
JOHN MUIR ELEMENTARY	6001085	30	29 (96.7 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	2 (6.7 %)	0 (0.0 %)	16.8	13.5	0	0
LONGWOOD ELEMENTARY	6001044	38	36 (94.7 %)	1 (2.6 %)	0 (0.0 %)	0 (0.0 %)	3 (7.9 %)	0 (0.0 %)	12.6	10.6	3	3
LORIN A. EDEN ELEMENTARY	6001051	29	28 (96.6 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	3 (10.3 %)	0 (0.0 %)	19.8	18.2	0	1
MARKHAM ELEMENTARY	6001069	20	15 (75.0 %)	5 (25.0 %)	0 (0.0 %)	0 (0.0 %)	1 (5.0 %)	0 (0.0 %)	12.7	10.2	8	0
MARTIN LUTHER KING, JR., MIDDLE	6066476	26	25 (96.2 %)	1 (3.8 %)	0 (0.0 %)	0 (0.0 %)	6 (23.1 %)	0 (0.0 %)	13.5	9.7	2	0
MT. EDEN HIGH	0135319	91	84 (92.3 %)	9 (9.9 %)	0 (0.0 %)	0 (0.0 %)	7 (7.7 %)	0 (0.0 %)	13.3	10.4	8	7
PALMA CEIA ELEMENTARY	6001093	28	28 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	2 (7.1 %)	0 (0.0 %)	9.5	8.6	4	2
PARK ELEMENTARY	6001101	32	31 (96.9 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	3 (9.4 %)	1 (3.1 %)	12.4	9.1	1	1
RUUS ELEMENTARY	6001127	36	35 (97.2 %)	1 (2.8 %)	0 (0.0 %)	0 (0.0 %)	4 (11.1 %)	0 (0.0 %)	13.2	10.6	2	1
SCHAFER PARK ELEMENTARY	6001135	27	26 (96.3 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	2 (7.4 %)	0 (0.0 %)	11.1	9.3	2	0
SHEPHERD ELEMENTARY	6001150	20	20 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	11.2	9.0	1	2
SOUTHGATE ELEMENTARY	6001176	32	31 (96.9 %)	1 (3.1 %)	0 (0.0 %)	0 (0.0 %)	2 (6.2 %)	0 (0.0 %)	14.3	11.3	2	1
STONEBRAE ELEMENTARY	0111815	29	28 (96.6 %)	1 (3.4 %)	0 (0.0 %)	0 (0.0 %)	1 (3.4 %)	0 (0.0 %)	13.0	11.3	3	0
STROBRIDGE ELEMENTARY	6062160	24	24 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	1 (4.2 %)	0 (0.0 %)	19.7	15.4	0	1
TENNYSON HIGH	0138339	86	74 (86.0 %)	9 (10.5 %)	0 (0.0 %)	0 (0.0 %)	24 (27.9 %)	0 (0.0 %)	10.8	7.2	17	5
TREEVIEW ELEMENTARY	6001192	24	24 (100.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	18.2	14.4	1	0
TYRRELL ELEMENTARY	6104566	16	14 (87.5 %)	2 (12.5 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	0 (0.0 %)	11.7	9.0	1	2
WINTON MIDDLE	6056972	31	29 (93.5 %)	2 (6.5 %)	0 (0.0 %)	0 (0.0 %)	5 (16.1 %)	1 (3.2 %)	6.5	6.1	3	4
HAYWARD UNIFIED Total	0161192	1,098	1,027 (93.5 %)	56 (5.1 %)	0 (0.0 %)	0 (0.0 %)	112 (10.2 %)	7 (0.6 %)	12.9	10.2	110	50
County Total	01	11,204	10,481 (93.5 %)	432 (3.9 %)	90 (0.8 %)	18 (0.2 %)	421 (3.8 %)	34 (0.3 %)	11.9	9.3	953	832
State Total		308,790	293,241 (95.0 %)	7,940 (2.6 %)	2,776 (0.9 %)	746 (0.2 %)	13,717 (4.4 %)	1,119 (0.4 %)	12.7	10.5	19,133	18,436

Note: Teacher credential data may not have been submitted or a teacher may hold one or more types of credential. As a result, percentages on this report may not add up to 100%.

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